



**Boston Connects, Incorporated**  
**Boston Empowerment Zone**  
2201 Washington Street

**BOARD MINUTES**  
April 27, 2004

**Members Present:** George Greenidge-*President*, Robert Kinney-*Vice President*, Gloria Coney-*Clerk*, Mike Foley-*Treasurer*, Joelee Baker Bey, Judy Flashner, Mark Maloney, Lila Reid, Jayne Talbot, Frederick Umeh and Juanita Wade

**Members Absent:** Ralph Cooper, Michael Glavin, Charlotte Golar Richie, Betty Greene, Elizabeth Miranda and Roberta Williams

**BCI Staff:** Christine Araujo and Shirley Carrington

**EDIC Staff:** Ken Barnes and Michelle Trousil, Jobs and Community Service

**Guests:** Cheryl Snyder

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Mr. Greenidge, called the meeting to order at 6:20 p.m.

Introductions were made.

**1. APPROVAL OF MINUTES:**

**Motion:** To accept minutes of the April 1, 2004 Business Meeting subject to the following changes:

- Mr. Baker-Bey did not vote his opposition to the summer program funding but rather to a separate meeting on summer jobs.
- that Mr. Kinney recommended that a letter go to the Governor and other elected officials on summer job funding.
- Mr. Kinney thanked Mr. Baker-Bey, Ms Golar Richie and Mr. Umeh for their participation at the federal bonding meeting.

By: Ms. Flashner                      Second: Mr. Baker-Bey  
Recused: 0                              Abstained: 0                      Opposed: 0  
**Motion: Carried**

**2. PRESIDENT'S REPORT:**

Mr. Greenidge referred to Ms. Wade for a report on filling the Mayoral appointed vacancies on the Board and to Mr. Kinney on the elected Board vacancies. Ms. Wade stated that the Mayor has outreached to the following to serve on the Board: Rev. Roland McCall, Black Ministerial Alliance, Dr. Joan Wallace-Benjamin, Executive Director Home for Little Wanderers, Larry Mays, Executive Director Log School. The Mayor and Ms. Wade are still working on identifying someone from the Governor's Office and Chinatown. Mr. Kinney reported that Ms. Pruitt had volunteered to return to the Board. Discussion ensued on Ms. Pruitt's reinstatement and the difficulty in identifying a candidate from Chinatown.

**Motion:** That Ms. Pruitt be reinstated to the BCI Board of Directors.

By: Ms. Coney                      Second: Ms. Wade  
Recused: 0                              Abstained: 0                      Opposed: 1 (Mr. Baker-Bey)  
**Motion: Carried**

Mr. Greenidge commented that the Board had a great visioning retreat in February and that additional resources



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are needed in order to move forward. At the February Board meeting a summary of the retreat was distributed which included application to a number of organizations. Applications are underway to the Vision Fund at the Boston Foundation and Management Consulting Services which would help offset the cost of the next steps in Visioning. Additionally, at the previous meeting there was conversation about the need for increased marketing. Mr. Foley questioned where the BCI funding would come from. Ms. Araujo would review the budget. The next meeting to continue the visioning discussion is scheduled for May 6<sup>th</sup> at 6:00 p.m.

- Motion:** To reserve \$100,000 in Boston Connects, Inc. funds to support the process which will:
1. Clearly articulate the niche/vision for Boston Connects, Inc. for the next three to five years.
  2. Provide the Boston Connects, Inc. Board with the tools to support the implementation of the vision, including but not limited to, fund raising.
  3. Market Boston Connects, Inc. to the community, foundations and corporations.
- This investment will be offset by funds from foundations and businesses.

By: Mr. Greenidge                      Second: Mr. Foley  
Recused: 0                              Abstained: 0                              Opposed: 0

**Motion: Carried**

Mr. Maloney agreed to coordinate with Ms. Araujo to bring the Conflict of Interest guidelines discussion to a closure at the next meeting.

Mr. Greenidge mentioned that Ms. Araujo did not get the cost of living adjustment that other BCI staff received as voted by the Budget at the April 1<sup>st</sup>, meeting.

**Motion:** To approve a Cost of Living Adjustment (COLA) for the Executive Director. This 3% COLA includes payment retroactive to July 1, 2003 and an additional 3% COLA effective on July 1, 2004.

By: Mr. Baker-Bey                      Second: Mr. Umeh  
Recused: 0                              Abstained: 0                              Opposed: 0

**Motion: Carried**

Mr. Kinney reported that Ms. Betty Greene was ill and hospitalized at University Hospital since April 4, 2004. Mr. Foley, on behalf of the Board, volunteered to send flowers.

Mr. Greenidge distributed information on the Executive Service Corp. He also mentioned that he and Ms. Williams had attended a very informative session on fundraising sponsored by Management Consulting Services and that three Board members had signed up for the next session in May on the Role of Board and Executive Director. The May workshop is full. Ms. Reid, Mr. Umeh and Mr. Kinney expressed an interest if vacancies occur. Mr. Greenidge mentioned that the list of ex-officio members is included in the Board package.

### 3. EXECUTIVE DIRECTOR'S REPORT

Ms. Araujo announced that the Board of the Life Initiative voted on April 1, 2004 to add \$250,000 to the Microloan pool at Dorchester Bay. The letter was contained in the Board package. She passed out the temporary flyers used by Dorchester Bay. A flyer specific to the Empowerment Zone is being created.

### 4. PROCUREMENT

In anticipation of the discussion of the procurement for the Summer Jobs program, Ms. Talbot and Ms. Wade recused themselves and left the room. Ms. Araujo presented the vote for the outcome of the procurement process for Summer Jobs for Empowerment Zone youth between the ages of 14 and 17 and 18 year olds returning to high school. \$1,000,000 is proposed to serve 800 youth.

Discussion followed on the the number of young people hired last year; that outcomes such as the preparation of a portfolio, resume and participation in financial literacy/life skills courses had occurred; questions on the leverage of each program (ABCD at 25%, Boston PIC at 22% and BCYF unknown).

**Motion:** That the Executive Director be authorized, on behalf of BCI, to enter into contracts with the following agencies to provide approximately 800 Zone youth between the ages of 14 and 17, and 18 year olds returning to high school with six to seven week summer employment opportunities in a



ABCD	\$350,000	360 jobs
Boston Center for Youth and Families	\$400,000	285 jobs
Boston Private Industry Council	<u>\$250,000</u>	<u>155 jobs</u>
<b>TOTAL</b>	<b>\$1,000,000</b>	<b>800 Jobs</b>

By: Mr. Umeh	Second: Mr. Foley	
Recused: 2 (Ms. Talbot (Ms. Wade)	Abstained: 0	Opposed: 1 (Mr. Baker-Bey)

#### 4. OTHER BUSINESS

## 5. ANNOUNCEMENTS

The seal is circular with a decorative border of leaves and vines. Inside the circle, at the top, is the Latin phrase "SIGILLUM SOCIETATIS SUI DEUS NOBIS". In the center is a landscape illustration showing a body of water with several sailing ships. Below the illustration, the text "BOSTONIA CONFECTIONARIA LTD." is written in a bold, serif font. At the bottom of the seal, it says "FUNDATA A.D. 1830".